LIMITATIONS OF PSYCHOLOGICAL TESTS

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Limitations of Psychological Tests

No psychological test is ever completely valid or reliable, because the human psyche is just complicated to know anything about it with full confidence. That is why there can be uncertainty about a case even after extensive testing

Limitations of Psychological Tests

Many applicants experience considerable test anxiety

Limitations of Psychological Tests

Negative attitude toward psychological tests may also lower applicant's motivation to perform well on the tests, which in turn, reduce the predictive validity of the tests.

Limitations of Psychological Tests

Administration and interpretation of the test is done only by qualified psychologists.

Thank you

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